

Tina Russom

CSN General Counsel

Tina brings over 16 years of experience to this position and has served as CSN's Associate General Counsel since 2023. She has led the institution through numerous complex legal issues involving faculty and staff relations, collective bargaining, student affairs, legislative affairs, risk management, open meeting law, public records, Civil Rights, contract negotiation, Title IX and ADA matters, and governance.

Prior to joining CSN, she served as the Deputy General Counsel at the Nevada System of Higher Education's System Administration Office. In that role, she advised the Board of Regents, Chancellor, and System institutions on open meeting law, public records, Title IX, contracts, litigation, and legislative matters. She also testified on bills that affected higher education policy statewide.



Beyond higher education, she has extensive public sector legal experience, having served as a Deputy District Attorney in multiple counties in Nevada and as an associate city attorney in Washington state. In these roles, she advised elected and appointed officials, litigated civil, criminal, and administrative law matters in state, district, justice, and municipal courts, negotiated contracts, supervised staff, and provided guidance on labor and employment matters, real estate, public safety, tort claims, and regulatory compliance.

She has taught at the college level, tutored law students preparing to take the bar licensure exam, and regularly lectured at the Nevada Police Officers Standards and Training Academy for over a decade. As a first-generation college student, she is passionate about learning and graduated from K-12 having never missed a single day of school. She holds degrees from Idaho State University, the University of Idaho, and the University of Nevada, Reno. She is also licensed to practice law in Nevada, California, Texas, and Washington.